



Title: Early Years Worker

Accountable: Daycare Manager/ Nursery Teacher/ Head Teacher

Start Date: 1st January 2022

Salary: Grade 4 Point 4 £18,933 - Grade 5 £19,312 (pro-rata)

Contract: Term Time and Permanent

Job Purpose:

- To participate in providing a stimulating and caring environment in which children's developmental and welfare needs are met.
- To provide good quality inclusive care, education and play opportunities for children 2 – 3 years, by supporting a team of childcare staff.

Key Tasks:

In liaison with the Day Care Manager or Nursery Teacher:

- To contribute to a programme of care, education and play opportunities within the learning environment for children aged 2 – 3 years which fosters children's growth, self esteem and independence.
- To be involved in the implementation of relevant School policies.
- To work closely with the Family and Community support team, and local schools to ensure consistency and continuity of care and education and play opportunities for the children.
- To observe and record individual children's development.
- To communicate effectively with parents and carers of the children within the setting.
- To attend team meetings and inset days as required.
- To ensure at all times compliance with OFSTED Full Day Care Standards.
- To be aware of child protection policy and procedures.
- To respect the confidentiality of information received.
- To have a commitment to personal and professional development.
- To prepare for and receive supervision.
- To undertake such other duties as may reasonably be required by the Day Care Manager or Nursery Teacher such as changing nappies.